

Create synergies, innovative solutions and services, to design and build an inspired future.

NewBuntu, the creation of a whole combining complementary know-how and values. Composed of the entities TETRADIS, 4 IMPACTS, and DECIDERATA, this group proposes a range of offers to meet the many challenges of sustainable economic development

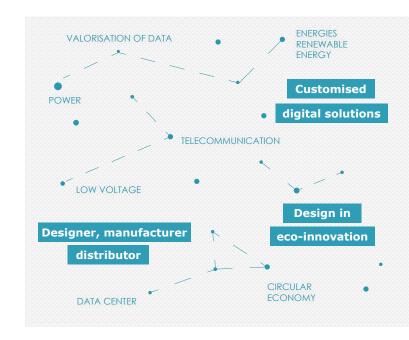
For 20 years, TETRADIS has been involved in the design, manufacture and distribution of global solutions in very high speed, energy production and security. This complementarity of activities, at the service of a whole ecosystem of partners, leads us to develop innovative and efficient solutions.

In a desire for continuous improvement and customer satisfaction, TETRADIS is opening up to new markets with meaning and value. Renewable energy or self-consumption solutions, reuse and all services that ensure the life and maintenance of networks in operational condition are now a priority.

Creating a multi-skilled environment conducive to cross-fertilization, research and innovation quickly became a priority for all teams.

Coming to a crossroads and creating a new entity proved to be the ideal solution to realize our ambitions. This new entity is called NewBuntu.

NewBuntu is a human adventure that welcomes several complementary companies under its values: TETRADIS, 4 IMPACTS and DECIDERATA. Building together a desirable future for all is NewBuntu's reason for being.





The world we live in must change, adapt and improve. Awareness of the importance of CSR is driving us to inspire our ecosystem to new ways of thinking and working together.

Our position as a designer, manufacturer and distributor, as a creator of digital solutions and as an expert in innovation management allows us to give a new dimension to the company by freeing the ideas and potential of all our employees.

Inspired by the UBUNTU philosophy: to be an individual only thanks to other individuals, the company wishes to unite skills through strong values such as collective strength, caring, cohesion, and the spirit of innovation to think of a sustainable and meaningful world.

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## Complementary entities



Historically positioned to support its customers in the deployment of very high speed networks (optical fibre and low voltage), **TETRADIS** is now recognised as a French manufacturer of telecom and mobility infrastructure solutions (renewable energy, IRVE) integrating operational quality monitoring. This know-how in the field of networks and energy, combined with digital innovations, enables TETRADIS to propose high value-added services to improve the performance of networks and connected territories.



((By combining our know-how, our ambition is now to provide integrated solutions with high added value, to players operating on the entire life cycle of the installations. This will enable for

example to reduce operating costs, improve the quality of service to digital users and deliver a unique user experience. )



The crossroads is the perfect illustration of the 4 IMPACTS brand, combining the recognised skills of a design office that listens to its clients' needs with strategic know-how in eco-innovation support to provide appropriate and sustainable solutions. Our vision: eco-designing responsible solutions and services to support your social and environmental commitments in all your projects.



"The multi-trade technical expertise of our teams enables us to design, today, intelligent, sustainable and innovative solutions, capable of meeting the challenges of tomorrow.

Our aim is to be at your side, as a strategic partner with whom to address new markets and improve your performance. ))

Rachid TALLAA

## DECIDERATA

**DECIDERATA**'s core business is the implementation of digital solutions to optimise, simplify and automate processes.

Its dual expertise in business and technology enables it to propose operational solutions in line with the functioning and values of the organisations it supports. For DECIDERATA, digital tools must be a lever for value creation.



(( Finding innovative solutions is our passion. Doing so as part of a collective working for a better future makes it inspiring. ))

Gilles BECHARD

## A GROUP AT YOUR SERVICE!

A vision, a management team, common values, to create with all the teams of TETRADIS, 4 IMPACTS and DECIDERATA solutions for your future challenges.



Sébastien MAS - Mario DESERABLE - Sabrina GIVAUDAN - Xavier BONNAUD - Sarkis ARMOUDIAN

